



# **Resource Economic Value Added (REVA): A Brand New Metric for the Annual Employee Compensation Review**

*Mr. Sham Dayal PMP*

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In the worlds of employee performance management, employee productivity analysis, and human resources management, stagnation has occurred that has led to a reliance on subjective judgment of employee performance to the detriment of both the employee and employer. Enter Sham Dayal's groundbreaking treatise Resource Economic Value Added (REVA), a new look at an old problem that forever changes that stagnated paradigm, presenting an enhanced approach for the new millennium that alters the landscape of employee performance evaluation forever. Applying his REVA approach to employee evaluation, Mr. Dayal systematically presents a new performance management technique with which service-oriented organizations can radically change both the productivity of the employees and the organization's bottom line – all while empowering the employees at no additional cost to their employer. In simple terms, Mr. Dayal's new approach asks a fundamental question: if you could increase your profit, your employee's salary and benefits, the overall health, wealth and happiness of both your business and your employees at no cost to yourself or your business simply by changing your approach, would you? Packed with insightful analysis and written in a straight forward, easy to grasp style, Resource Economic Value Added (REVA) is the cutting edge of employee management techniques. Built around Mr. Dayal's award winning Earned Value Management technique, a system so powerful that Mr. Dayal has confidence that it will create significant positive results, Resource Economic Value Added (REVA) gives you the expertise that others pay a great deal for – and does it in one comprehensive volume. If you own a business, are a senior level manager, or a human resources professional, this is the one and only book you will need to change your company's culture – and reward everyone with enhanced performance and increased profits.

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