

# Effective Pastoring Giving Vision, Direction, And Care To Your Church

Bill Lawrence

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"A great deal of confusion exists today as to what pastors are to be," Lawrence writes. "Are they chaplains, CEO's, preachers, managers, or counselors? Paul gave us the answer long ago: They are to be equippers, disciple-makers." Just as the great artist Michelangelo took a chipped and flawed piece of marble and transformed it into a masterful sculpture of David, so does a pastor with his flock. "This is pastoring", writes Lawrence, "serving as sculptors of souls."



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